

Ministry Profile Overview

Love the Lord your God with all your heart and
with all your soul and with all your mind.
~ Matthew 22:37

God wants all of who you are to go into loving and serving Him. Your life is like a puzzle. The pieces fit together to make a whole. When you combine your spiritual gifts, personality, passions, and experience you will discover a picture which shows you how you can best serve the Lord with maximum effectiveness. ----YOUR MINISTRY PROFILE !

Each part of who you are affects the other parts and contributes to how God wants to use you. Here is what each part contributes to the way you will serve:

- Your walk motivates you for ministry.
- Your spiritual gifts enable you for ministry.
- Your passions give focus to ministry.
- Your personality expresses itself in ministry.
- Your experiences help develop you for ministry.

Your spiritual gifts, experience, personality, passions and walk with God help you know just how you can best serve the Lord.

Your spiritual gifts enable you – through God’s strength and wisdom – to do things within the body of Christ and for those who have not yet committed their lives to Him.

Your passions give a focus for your ministry. If you are drawn to specific people, then you should target that group of people. If you get excited about a particular aspect of church life, then you should consider working within that area. If you are concerned about certain issues, then you should get involved in ways that deal with those problems.

Your personality will lend expression to the way you exercise your spiritual gifts. It will help determine the fervor, flair, or fashion with which you pursue your heart's passions. It will flavor the way you interpret your experience and will influence the ways you exercise your God-given gifts.

God wants to use your experiences to make you a better servant. As you grow in your walk with Him you will trust Him more in all things to work for your good. You will cooperate with Him as He gives you opportunities to develop your spiritual gifts and as He produces within you an impassioned heart. You will find in Him a standard outside of yourself for properly evaluating and reacting to your experiences.

Adapted from

What You Do Best in the Body of Christ

by Bruce Bugbee

DIRECTIONS:

Respond to each of the 133 statements on the Experience Assessment.

Place your score for each statement in the corresponding box on the tally sheet, using the following scale:

3 = Consistently/Definitely True

2 = Most of the Time/Usually True

1 = Some of the Time/Once in a While

0 = Never/Not at All

Important: Answer according to who you are, not who you would like to be or think you should be. How true are these statements of you? What has been your experience? To what degree do these statements reflect your tendencies?

As you complete the Experience Assessment, fill out the grid on the tally sheet by recording your responses in the appropriately numbered boxes.

Spiritual Gifts Experience Assessment

- 1 I can coordinate people, tasks, and events to meet a need.
- 2 I enjoy working creatively with wood, cloth, paints, metal, glass, or other materials.
- 3 I enjoy developing and using my artistic skills (art, drama, music, photography, etc.)
- 4 When I see spiritual complacency, I am willing to challenge it.
- 5 I have confidence that God not only can, but He will.
- 6 I give liberally and joyfully to people in financial need or to projects requiring support.
- 7 I enjoy working behind the scenes to support the work of others.
- 8 I view my home as a safe and caring place to minister to people.
- 9 When it comes to my attention, I am honored to regularly pray for someone or for a concern.
- 10 I am motivated to set goals and influence others to achieve a vision in order to advance God's work on earth.
- 11 I empathize with hurting people and desire to help in their healing process.
- 12 I am attracted to the idea of serving in another country or an ethnic community
- 13 I have spoken a timely and important prophetic word or others that I felt came to me directly from God while in prayer.
- 14 I have the ability to communicate the gospel with clarity and conviction
- 15 I establish trust and confidence through long-term relationships.
- 16 I am able to communicate God's Word effectively.
- 17 I can readily distinguish between spiritual truth and error, good and evil.
- 18 I research and am persistent in my pursuit of knowing the truth
- 19 Others often seek me out for advice about personal and spiritual matters.
- 20 I am careful, thorough, and skilled at managing details.
- 21 I am skilled in working with different kinds of tools.
- 22 I help people better understand themselves, their relationship, and God through artistic expression.
- 23 I enjoy reassuring and strengthening those who are discouraged.
- 24 I have confidence in God's continuing provision and help, even in difficult times.
- 25 I give more than a tithe so that kingdom work can be accomplished.

- 26 I enjoy doing routine tasks that support the needs of ministry
- 27 I enjoy meeting new people and helping them feel welcomed.
- 28 I enjoy praying for long periods of time and receive leadings as to what God wants me to pray for.
- 29 It is quite natural for me to lead, and it is more comfortable for me to lead than not to lead.
- 30 I can patiently support those going through painful experiences as they are seeking stability in their lives.
- 31 I am willing to take an active part in starting a new church.
- 32 By God's revelation to me, I have been able to shed light on current realities in someone's life that helps them see God's desire to their future.
- 33 After I have shared the story of Jesus, people pray with me for salvation.
- 34 I can faithfully provide long-term emotional and spiritual support and concern for others.
- 35 I simply and practically explain and clarify the Word for those who are confused or just do not know.
- 36 I have a "sixth sense" and frequently am able to identify a person's character based on first impressions.
- 37 I receive information from the Spirit that I did not acquire through natural means.
- 38 I can often find simple, practical solutions in the midst of conflict or confusion.
- 39 I can clarify goals and develop strategies or plans to accomplish them.
- 40 I can visualize how something should be constructed before I build it.
- 41 I like finding new and fresh ways to communicating God's truth.
- 42 I give hope to others by directing them to the promises of God.
- 43 I have a special ability to trust God for extraordinary needs.
- 44 I manage my money well in order to free more of it for giving.
- 45 I willingly take on a variety of odd jobs around the church to meet the needs of others.
- 46 I genuinely believe that Lord directs strangers to me who need a sense of belonging and connection to others.
- 47 I am conscious of ministry to others as I pray.
- 48 I am usually chosen as the group's spokesperson when in discussion groups.
- 49 I am drawn toward people who are sometimes regarded as undeserving or beyond help.
- 50 I can relate to others in culturally sensitive ways.
- 51 I speak biblical truth in a timely and culturally sensitive way in order to strengthen encourage, and comfort God's people.
- 52 I'd rather be around non-Christians more than Christians so that I can build relationships with them.
- 53 I enjoy giving practical support, nurture, and spiritual guidance to a group of people.
- 54 When I teach, people respond to my teaching with action.
- 55 I can see through phoniness or deceit before it is evident to others.
- 56 I seek certainty and truth in order to avoid superficial understandings and speculation.
- 57 I am surprised by how many people are unable to solve problems and seem to lack common sense.
- 58 I can identify and effectively use the resources needed to accomplish tasks.
- 59 I am good at working with my hands and enjoy doing so.
- 60 I regularly need to get alone to reflect and to develop my imagination.
- 61 I reassure those who need to take courageous action in their faith, family, or life.
- 62 I am unwavering in my belief that God will absolutely work in circumstances in which success cannot be guaranteed by human effort alone.
- 63 I choose to limit my lifestyle in order to give away a higher percentage of my income.
- 64 I see spiritual significance in doing practical tasks.
- 65 I rarely meet people I do not like and wouldn't want to see included in the life of the church.
- 66 I pray with confidence because I know that God works in response to prayer.
- 67 I set goals and direct people to effectively accomplish them.
- 68 I have great compassion for hurting people.

- 69 I view the overall picture and do not get hindered with problems along the way.
- 70 I have spoken to others about future events or situations that God revealed to me, and they happened as I said they would.
- 71 I boldly speak about salvation through Jesus Christ and see a positive response in those who are listening.
- 72 I can gently restore wandering believers to faith and fellowship.
- 73 I get frustrated when I see people's lack of biblical knowledge.
- 74 God shows me the difference between a demonic influence, a mental illness, and an error in truth.
- 75 When reading or studying Scripture, I see important biblical truths and themes that benefit others in the body of Christ.
- 76 I can anticipate the likely consequences of the actions of an individual or a group.
- 77 I like to help groups become more efficient
- 78 I serve and work more behind the scenes to make things that are useful for ministry and that honor God.
- 79 The way I say and do things awakens the truth in others, so they say, I have never thought of it that way."
- 80 I find great joy in affirming the value and worth of others.
- 81 When I see God's activity, I move toward it in spite of opposition or a lack of support.
- 82 For special projects and capital campaigns, I like to give in a way that encourages and inspires others to give generously.
- 83 I like to find things that need to be done and often do the without being asked.
- 84 For me, the greatest times of joy in the church are times of social interactions and fellowship.
- 85 When I hear about needy situations, I feel burdened to pray.
- 86 I influence others to perform to the best of their ability
- 87 I look through a person's handicaps or problems to see a life that matters to God and an opportunity to serve.
- 88 I am culturally sensitive and comfortable with different ethnic groups.
- 89 I feel a compulsion to speak the words God gives me to strengthen, encourage, and comfort others.
- 90 I openly tell people that I am a Christian and want them to ask me about my faith,.
- 91 There are a number of people in my life that I am personally guiding with truth, encouragement, caring and wisdom.
- 92 I communicate Scripture in ways that cause others to learn and become motivated toward greater growth.
- 93 I receive affirmation from others concerning the reliability of my insights about them and of perceptions I have of others.
- 94 I have suddenly known things about others, but did not know how I knew them.
- 95 I give practical advice to help others through complicated situations.
- 96 I can visualize a coming event anticipate potential problems, and develop strategies to meet them.
- 97 I am a resourceful person, able to find the best materials and tools required to build what is needed.
- 98 I use various forms of the arts to draw people closer to God and to His truth.
- 99 I like motivate others to take steps for spiritual growth.
- 100 I am regularly challenging others to trust God.
- 101 I manage my money and give to ministries that are well led and are making a difference for Christ in the lives of people.
- 102 I show my love for others in actions more than words.
- 103 I do whatever I can to make visitors and others feel they belong.
- 104 God gives me a peace and confidence that my prayers are being answered, even when I cannot see the results.
- 105 I am able to cast a vision for ministry that others want to follow and be a part of.

- 106 I enjoy bringing hope, joy, and comfort to people working through a crisis or chronic situation in their lives.
- 107 I relate to leaders who often follow me in to new ministry ventures.
- 108 God reveals to me things others cannot see so when I speak to them they can understand His activity in their lives.
- 109 I love unchurched people no matter where they are on their spiritual journey.
- 110 I take responsibility to nurture the whole person in his or her walk with God.
- 111 I can present information and skills to others in ways that make it easier for them to grasp and apply them to their lives.
- 112 I have seen into the spiritual realm where spirits have been revealed to me by God.
- 113 The truths I learn and the understandings I gain create a burden for me because of the responsibility I feel to handle the information wisely.
- 114 When faced with how to apply biblical truths practically in a difficult or complex situation, God reveals to me a solution.
- 115 I want to bring order where there is organizational chaos.
- 116 I have good hand-eye coordination and good dexterity.
- 117 I have a sense of the whole and can creatively put things together in a harmonious flow that artistically communicates a biblical truth.
- 118 I carefully challenge or rebuke others in order to help them grow spiritually.
- 119 I find it natural to believe in God for things that others see as impossible.
- 120 I believe I have been given an abundance of resources so that I may give more to the Lord's work.
- 121 When a task needs to be done, I find it difficult to say no.
- 122 I can make people feel at ease even in unfamiliar surroundings.
- 123 I see specific results in direct response to my prayers.
- 124 I figure out where we need to go and help others to get there.
- 125 I am moved with compassion and motivated to remove the sources of another's sufferings.
- 126 God' authority and power are manifested in the new churches and ministries I served to start.
- 127 I feel compelled to expose sin wherever I see it and to challenge people to repentance.
- 128 I'm constantly thinking of ways to bring up spiritual matters with friends who do not know God.
- 129 I feel responsible to help oversee and protect believers from the things that keep them from fellowship with God and one another.
- 130 I struggle with how to take what I have been studying and communicate only those things that will help God's people learn what they need at the moment.
- 131 I can sense when demonic forces are at work in a person or situation.
- 132 I love learning and share with those who want to learn.
- 133 I like to read and study the book of Proverbs for its simple and powerful truths expressed in a clear and practical way.

Response Tally Sheet

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	
20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	
39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	
58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	
77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	
96	97	98	99	100	101	102	103	104	105	106	107	108	109	110	111	112	113	114	
115	116	117	118	119	120	121	122	123	124	125	126	127	128	129	130	131	132	133	
Total																			
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
Top Three																			

Once you have completed the assessment, add up the numbers in each column and place the total above each letter. Then place a ✓ or ✗ under the letters in the three columns with the highest numbers.

Spiritual Gift Descriptions

Spiritual Gifts	Descriptions
Administration	The gift of Administration is the divine enablement to understand what makes an organization function, and the special ability to plan and execute procedures that accomplish the goals of the ministry.
Apostleship	The gift of Apostleship is the divine ability to start and oversee the development of new churches or ministry structures.
Craftsmanship	The gift of Craftsmanship is the divine enablement to creatively design and/or construct items to be used for ministry.
Creative Communication	The gift of Creative Communication is the divine enablement to communicate God's truth through a variety of art forms.
Discernment	The gift of Discernment (of spirits) is the divine enablement to distinguish between truth and error. It is able to discern the spirits, differentiating between good and evil, right and wrong.
Encouragement	The gift of Encouragement is the divine enablement to present truth so as to strengthen, comfort, or urge to action those who are discouraged or wavering in their faith.
Evangelism	The gift of Evangelism is the divine enablement to effectively communicate the gospel to unbelievers so they respond in faith and move toward discipleship.
Faith	The gift of Faith is the divine enablement to act on God's promises with confidence and unwavering belief in God's ability to fulfill his purposes.
Giving	This gift of Giving is the divine enablement to contribute money and resources to the work of the Lord with cheerfulness and liberality. People with this gift do not ask, "How much money do I need to give to God?" but "How much money do I need to live on?"
Helps	The gift of Helps is the divine enablement to accomplish practical and necessary tasks which free up, support, and meet the needs of others.
Hospitality	The gift of Hospitality is the divine enablement to care for people by providing fellowship, food, and shelter.
Intercession	The gift of Intercession is the divine enablement to consistently pray on behalf of and for others, seeing frequent and specific results.
Word of Knowledge	The gift of the Word of Knowledge is the divine enablement to bring truth to the body through a revelation or biblical insight.
Leadership	The gift of Leadership is the divine enablement to cast vision, motivate, and direct people to harmoniously accomplish the purposes of God.

Spiritual Gifts	Descriptions
Mercy	The gift of Mercy is the divine enablement to cheerfully and practically help those who are suffering or in need, having compassion that is moved to action.
Prophecy	The gift of Prophecy is the divine enablement to reveal truth and proclaim it in a timely and relevant manner for understanding, correction, repentance, or edification. There may be immediate or future implications.
Shepherding	The gift of Shepherding is the divine enablement to nurture, care for, and guide people toward ongoing spiritual maturity and becoming like Christ.
Teaching	The gift of Teaching is the divine enablement to understand, clearly explain, and apply the Word of God, causing greater Christ likeness in the lives of listeners.
Word of Wisdom	The gift of Wisdom is the divine enablement to effectively apply spiritual truth to meet a need in a specific situation.

Assessment Key	Spiritual Gifts
A	Administration
B	Craftsmanship
C	Creative communication
D	Encouragement
E	Faith
F	Giving
G	Helps
H	Hospitality
I	Intercession
J	Leadership
K	Mercy
L	Apostleship
M	Prophecy
N	Evangelism
O	Shepherding
P	Teaching
Q	Discernment
R	Word of Knowledge
S	Word of Wisdom
Other	

Personal Style

What Energizes and Organizes You

Directions: For each question below, circle the response that is closest to the option that best describes your actual preference (not how you would like to be). Total the numbers circled and write the total in the box below each section. A guide to interpreting the results is below the assessment.

- I'm more comfortable ...
doing things for people 1 2 3 4 5 *being with people*
- When doing a task, I tend to...
focus on the goal 1 2 3 4 5 *focus on relationships*
- I get more excited about...
advancing a cause 1 2 3 4 5 *creating community*
- I feel I have accomplished something when I've...
gotten a job done 1 2 3 4 5 *built a relationship*
- It is more important to start a meeting
on time 1 2 3 4 5 *when everyone is there*
- I'm more concerned with...
meeting a deadline 1 2 3 4 5 *maintaining the team*
- I place a higher value on...
action 1 2 3 4 5 *communication*

<i>Energized Total</i>		
<i>E =</i>		

- While on vacation, I prefer to...
be spontaneous 1 2 3 4 5 *follow a set plan*
- I prefer to set guidelines that are...
general 1 2 3 4 5 *specific*
- I prefer to...
leave my options open 1 2 3 4 5 *settle things now*
- I prefer projects that have...
variety 1 2 3 4 5 *routine*
- I like to...
play it by ear 1 2 3 4 5 *stick to a plan*
- I find routine...
boring 1 2 3 4 5 *restful*
- I accomplish tasks best...
by working it out as I go 1 2 3 4 5 *by following a plan*

<i>Organized Total</i>		
<i>O =</i>		

If your E Total was

7-20 you are energized through tasks.
22-35 you are energized through people.

If your O total was

7-20 you are organized by being unstructured.
22-35 you are organized by structure.

The intensity of your personal style is indicated by a score of

7-10	Concentrated
11-14	Moderate
15-18	Mild
19-23	Undefined
24-27	Mild
28-31	Moderate
32-35	Concentrated

Passion Categories

Your passion identifies the desire you're your heart to make a difference somewhere. People who are fulfilling their passion are making a purposeful difference. Those who are expressing their heart's desire will find greater energy and focus as they positively impact those around them. Your passion will energize you. When you're serving in the area of your passion, you will have an assurance that you are where God wants you to be and that He is using you for His purposes. When you serve in the area of your passion, you will find God moving you toward the people, roles, or causes that are His created agenda for your life. Your God-given passion will both glorify God and edify others as you serve in that area.

Directions: Check the box next to the ministry category that MOST interests or excites you and motivates you to participate.

Check Here	Check Here	Check Here
<input type="checkbox"/>	Celebration Ministries	The heart of these ministries is directed toward God by engaging the church in the Word, worship, song, the arts, etc.
<input type="checkbox"/>	Outreach Ministries	The heart of these ministries is focused on relating, reaching, and connecting unbelievers and the unchurched to a relationship with Christ and His church.
<input type="checkbox"/>	Connecting Ministries	The heart of these ministries is assimilating visitors, attenders, and members into a relationship with Christ and the church through hospitality, fellowship, belonging, and encouragement.
<input type="checkbox"/>	Equipping Ministries	The heart of these ministries is maturing believers in the area of their gifts, ministry, training, and leadership. It serves a variety of life-stage and affinity-based groups for growth, accountability, and service.
<input type="checkbox"/>	Caring Ministries	The heart of these ministries is assisting people in the church and community with their physical, emotional, relational, and spiritual health through the grace, love, and resources of the Kingdom of God.
<input type="checkbox"/>	Supporting Ministries	The heart of these ministries is freeing other people, leaders, and ministries from practical concerns to keep focused on their ministry goals. They involve structuring the systems and procedures to serve and support people and ministries.

Spiritual Gifts (1) _____
 (2) _____
 (3) _____

Personal Style _____

Ministry Passion _____



Area(s) of ministry in which I feel called to serve

