

What You Do Best In the Body of Christ





Spiritual Gifts

How am I gifted to do ministry?

Spiritual Gifts

- **What are spiritual gifts?**

God-given and divinely empowered abilities to glorify God by building up His church

- **Who has them?**

God gifts each person who commits his/her life to Jesus Christ with at least one spiritual gift.

- **How many spiritual gifts do I have?**

Every believer has been given at least one spiritual gift, and many people have more than one.

- **What am I supposed to do with my gift?**

God gives gift to His people with the expectation that they will use them to equip and encourage other people to grow spiritually. Some gifts are specifically designed to bring the lost into the Kingdom, some are designed to organize and coordinate different ministries, others enable people to understand and teach spiritual truth, but all of the gifts are to be used for the health and function of the whole body.



What Are The Different Gifts?

- Primary biblical passages
 - Romans 12:4-8
 - 1 Corinthians 12:12-31
 - Ephesians 4:11-16
 - 1 Peter 4:9-11
- Other Passages
 - 1 Timothy 2.1-2
 - Exodus 31.3-5
 - Psalm 150



What Are The Different Gifts?

- **Administration** – The divine enablement to understand what makes an organization function, and the special ability to plan and execute procedures that accomplish the goals of the ministry. 1Cor 12:28
- **Apostleship** - The divine ability to start and oversee the development of new churches or ministry structures. 1Cor 12:28
- **Craftsmanship** - The divine enablement to creatively design and/or construct items to be used for ministry. Exodus 31:3-5
- **Creative Communication** – The divine enablement to communicate God's truth through a variety of art forms. Psalms 150:3-5



What Are The Different Gifts?

- **Discernment** – The divine enablement to distinguish between truth and error. It is able to discern the spirits, differentiating between good and evil, right and wrong. 1Cor 12:8-10.
- **Encouragement** – The divine enablement to present truth so as to strengthen, comfort, or urge to action those who are discouraged or wavering in their faith. Romans 12:6-8
- **Evangelism** – The divine enablement to effectively communicate the gospel to unbelievers so they respond in faith and move toward discipleship. Eph 4:11
- **Faith** - The divine enablement to act on God's promises with confidence and unwavering belief in God's ability to fulfill his purposes. 1Cor 12:8-10.
- **Giving** – The divine enablement to contribute money and resources to the work of the Lord with cheerfulness and liberality. People with this gift do not ask, "How much money do I need to give to God?" but "How much money do I need to live on?" Romans 12:6-8



What Are The Different Gifts?

- **Healing** – The divine enablement to be God’s means for restoring people to wholeness (emotional, relational, spiritual, physical.)
1Cor 12:8-10.
- **Helps** – The divine enablement to accomplish practical and necessary tasks which free up, support, and meet the needs of others. 1Cor 12:28
- **Hospitality** – The divine enablement to care for people by providing fellowship, food and shelter. 1Peter4:9-10
- **Intercession** – The divine enablement to consistently pray on behalf of and for others, seeing frequent and specific results.
1Tim 2:1-2
- **Leadership** –The divine enablement to cast vision, motivate, and direct people to harmoniously accomplish the purposes of God.
Romans 12:6-8



What Are The Different Gifts?

- **Mercy** – The divine enablement to cheerfully and practically help those who are suffering or in need, having compassion that is moved to action. Romans 12:6-8
- **Miracles** – The divine enablement to authenticate the ministry and message of God through supernatural interventions which glorify Him. 1Cor 12:8-10.
- **Prophecy** – The divine enablement to reveal truth and proclaim it in a timely and relevant manner for understanding, correction, repentance, or edification. There may be immediate or future implications. 1Cor 12:8-10.
- **Shepherding** – The divine enablement to nurture, care for, and guide people toward ongoing spiritual maturity and becoming like Christ. Eph 4:11



What Are The Different Gifts?

- **Teaching** – The divine enablement to understand, clearly explain, and apply the Word of God, causing greater Christ-likeness in the lives of listeners. 1Cor 12:28
- **Word of Knowledge** – The divine enablement to bring truth to the body through a revelation or biblical insight. 1Cor 12:8-10.
- **Word of Wisdom**– The divine enablement to effectively apply spiritual truth to meet a need in a specific situation. 1Cor 12:8-10.

From the book "Network" by Bruce Bugbee (Zondervan Press)





Personal Style & Passion

How do my gifts, personality & passion fit me for ministry?

Personal Style

- Personal style explains how you view & interact with your world
- What energizes you?
 - Tasks or People
 - Structure or Lack of structure
- You tend to see and relate to God through your personal style



Personal Style

- Personal style assessments are common: Hypocrates, DISC, Color Code, Animals
- All based on the same basic criteria
 - Degree of people orientation
 - Degree of structure orientation
- Personal style explains why we do what we do, but it does not excuse it.
 - Sin influences our actions in negative ways



People Tasks

Structured Unstructured

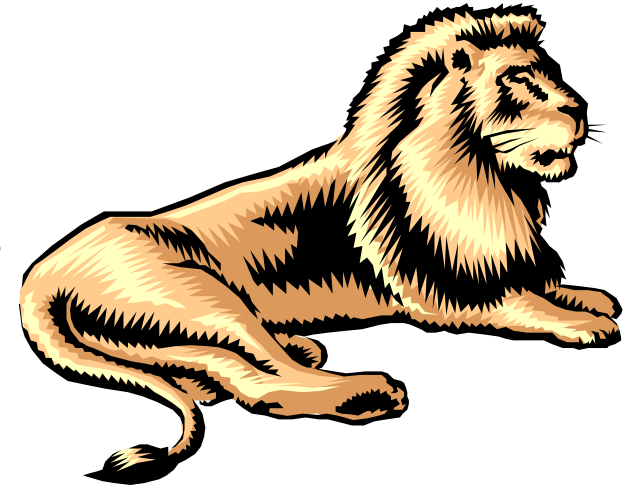


What the Temperaments Mean

Lion (*Choleric/Dominance/Green*)

Strengths– Visionary, practical, productive, strong-willed, independent, decisive, leader

Weaknesses– Cold, domineering, unemotional self-sufficient, unforgiving, sarcastic, cruel



Otter (*Sanguine/Influence/Orange*)

Strengths– Outgoing, responsive, warm, friendly, talkative, enthusiastic, compassionate

Weaknesses– Undisciplined, unproductive, exaggerates, egocentric, unstable

What the Temperaments Mean



Golden Retriever (*Phlegmatic/Steadiness/Gold*)

Strengths– Calm, easy-going, dependable, quiet, objective, diplomatic, humorous

Weaknesses– Selfish, stingy, procrastinator, unmotivated, indecisive, fearful, worrier

Beaver (*Melancholy/Compliance/Blue*)

Strengths– Analytical, self-disciplined, industrious, organized, aesthetic, sacrificing

Weaknesses– Moody, self-centered, touchy, negative, unsociable, critical, revengeful



Passions

- Passion is a God-given desire to make a difference
- Different passions helps us meet different needs
- What concerns you most? What is most meaningful to you? What motivates you?
- Discovery of our passion is a process, not a science



Passion Indicators

- What do you talk about with excitement?
- What “what if” scenarios do you imagine?
- What are the connections between your greatest achievements?
- What activity makes you lose track of time?
- In what area are you making a difference and feeling God’s assurance?
- What thoughts/activities give you energy?
- Does what you’re doing/wanting to do glorify God?
- Does it encourage and build up other people?



Passion Ministry Areas

Passion Area	Description
Celebration Ministries	The heart of these ministries is directed toward God by engaging the church in the Word, worship, song, the arts, etc.
Outreach Ministries	The heart of these ministries is focused on relating, reaching, and connecting unbelievers and the unchurched to a relationship with Christ and His church.
Connecting Ministries	The heart of these ministries is assimilating visitors, attenders, and members into a relationship with Christ and the church through hospitality, fellowship, belonging, and encouragement.
Equipping Ministries	The heart of these ministries is maturing believers in the area of their gifts, ministry, training, and leadership. It serves a variety of life-sage and affinity-based groups for growth, accountability, and service.
Caring Ministries	The heart of these ministries is assisting people in the church and community with their physical, emotional, relational, and spiritual health through the grace, love, and resources of the Kingdom of God.
Supporting Ministries	The heart of these ministries is freeing other people, leaders, and ministries from practical concerns to keep focused on their ministry goals. They involve structuring the systems and procedures to serve and support people and ministries.

Discovering Your Unique Fit



Discovering Your Unique Fit

My Gift(s)

My Personal Style

+ My Passion(s)

My Ministry Fit

